

# Pricing for external services

An overview (Version 01/2026)

- The pricing rules are provided in Chapter III of Book II, Title 3 of the Codex on well-being at work.
- The annual contribution is established based on the total number of employees and the main activity of the organisation. 1/12<sup>th</sup> of this contribution is payable per employee for each calendar month worked (in which the employee is registered for at least one day).
- If an individual service is provided for this employee, the annual contribution is due in full.

## Prices as of 2026

- 1 Prevention unit (PE) = 201,89 €
- The annual contribution is established based on the total number of employees and the main activity of the organisation:

Price group	Micro ≤ 5 employees	A/B/C+/C-/D ≥ 6 employees
1	47,78 €	55,85 €
2	69,31 €	81,43 €
3	86,14 €	101,62 €
4	109,02 €	128,53 €
5	127,86 €	150,74 €

## Service package

Formation level of the prevention advisor (PA)  
= determines your service package.

A ≥ 1000 employees or extremely high risk	prevention units
B ≥ 200 employees or high risk	
C+ < 200 employees and PA at level 1/level 2	
C- < 200 employees and no PA at level 1/level 2	fixed basic package
D < 20 employees	
Micro ≤ 5 employees	

## Price groups

- Classification in 5 price groups.
- Main activity determines the price group (classification annex 1 Royal Decree, based on NACE code (indicative))
- What activity leads to which price group? Some examples (not limitative):
  - price group 1 – banks, insurance companies, travel agents, primary & secondary education
  - price group 2 – architects, clubs, recreation, higher education, vocational education
  - price group 3 – trade/rental/lease, (non local) authorities
  - price group 4 – production, transport, industry, cleaning, local authorities (except OCMW)
  - price group 5 – chemical and building industry, OCMW (centre for social welfare), police & fire department, health care

## Fixed basic package (C- / D / Micro)

The fixed basic package consists of:

- support to establish proposals for the risk analysis and preventive measures
- all compulsory medical tests
- access to medical files (≤ 5 working days)
- screen activities: assistance analyse, and draw up proposals for preventive measures
- attending meetings of the Comité PBW (if present)
- assist with training of food hygiene and the risk analysis of food contact (in case employees are exposed to biological products)
- 5 hours of investigating of serious job accidents
- psychosocial interventions (including divulging identity of requester)
- analysis of work stations
- advice on the policy of prevention
- rendered service is available online (inventory)

## Prevention-units (A / B / C+)

Preventionunits are calculated by weighing the actual cost price of the service per type of prevention advisor.



Prevention-units to be spent first:

- preventive measures supporting health supervision
- acces rights to the medical file
- psychological aspects, unless the organisation employs a prevention advisor psychological aspects of their own.

Additional services will be invoiced separately.